

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

Vehicle Parking Standards SPD	Date 01-05-2018	Officer Preparing Leonie Alpin
1. Background		
1.1 Description of proposal / policy / service (Including aims, outcomes and in the case of an existing service how long it has been delivered in its current format)		
<p>The current Vehicle Parking Standards SPD was adopted in 2006. This is now out of date. The draft SPD updates the standards taking into account:</p> <ul style="list-style-type: none">• National policy shift away from maximum parking standards• The number of vehicles in the District has risen significantly• The pattern of car ownership has changed over time, with fewer households not having access to a car, and a significant increase in two-car households.• Advances in technology, changing government policy and public attitudes that will result in significant increases in the ownership and use of Ultra Low Emission Vehicles in the future.• ECC/EPOA Vehicle Parking Standards were revised in 2009• Nationally, the NPPF replaced the former planning policy guidance in 2012. The NPPF is being revised in 2018• Maldon District Local Development Plan was approved in 2017• Maldon District Design Guide SPD was adopted 2017 <p>The key objective of these standards is to help create functional developments, whilst maximising opportunities for use of sustainable modes of transport. This will enable people to sustainably and easily carry out their daily travel requirements without an unacceptable detrimental impact on the local road network, or the visual appearance of the development, from excessive and inconsiderate on street parking.</p> <p>Once adopted by the Council, the Vehicle Parking Standards SPD will be a material consideration in making decisions on planning applications.</p>		
1.2 Who are the users of the proposal / policy / service (Refer to data held about the users of the service i.e. numbers of users, demographic breakdown. Having this information is important to understand which sectors of the community might be affected. If that is not available refer to the demographic data held on the intranet.)		
<p>The whole of Maldon community is affected by outcome of Local Development Plan. In addition, 'Users of the Service' include:</p> <ul style="list-style-type: none">• Residents• Businesses (employers and employees)• Visitors• Schools, health +care, leisure, retail etc		

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1.3 Have users been consulted with? (Have you carried out consultation with users or stakeholders while drawing up the proposal / policy / service? For example, have you carried out a formal consultation, discussed the issue with a Friends/User Group or consulted with stakeholders? If so, outline the results and how it has informed your plans. It's also important to show whether the target audience was reached during the consultation.)

Community engagement is a requirement of the SPD preparation process (in the Town and Country Planning (Local Planning)(England) Regulations 2012). The Council has already undertaken extensive consultation on the Local Development Plan. All planning policy consultations will be in accordance with the Council's adopted Statement of Community Involvement.

A formal 6 week consultation will take place once the Draft SPD is finalised and approved by the Planning and Licensing Committee. At the start of the consultation period, a letter/email promoting the SPD and its consultation period will be sent to all consultees on the SPD consultation list (see 1.1 above). Consultation responses can be completed using a response form, to be returned by email, online or by post. The draft SPD will also be promoted in the local media, on the Council's and other partner organisation websites and through other multi-media channels.

1.4 If the analysis is regarding an existing Service, what are users' views of that Service? (Base your view on evidence such as satisfaction surveys, levels of compliments and levels of complaints).

All comments received as part of the consultation process will be considered and where appropriate changes made to the draft SPD. The final SPD will then be taken to full Council with a recommendation for adoption as SPD. A Statement on the Consultation will be published and reported to Members.

2. Equality Aims – consider how the proposal / policy / service meets the three Equality Aims listed in the Equality Act.

Aim	How does the proposal / policy / service meet the equality aim?	Action or addition needed in order that the proposal / policy / service meets the aim?
2.1 To eliminate unlawful discrimination, harassment and victimisation	There are no identified negative impacts relating to unlawful discrimination, harassment and victimisation with regard to the SPD.	None identified
2.2 To advance equality of opportunity between people who share a protected characteristic and those who do not	The SPD includes standards for parking for people with disabilities. The draft SPD is written in plain English to help ensure that all users have the ability to understand technical details. The draft SPD can be made available in a range of formats to address specific needs. Equally responses will be accepted in a range of formats to encourage response from the widest possible group.	None identified

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2.3 To foster good relations between those who share a protected characteristic and those who do not	There are no identified negative impacts relating to the fostering of good relations between those who share a protected characteristic and those who do not in relation to the SPD.	None identified
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3. Equality Impacts – examine how the proposal / policy / service impacts on the community. Base the analysis on evidence. Attach additional documents if necessary.

Impacts	Positive impact (X)	Could adversely impact (X)	No impact (X)	How different groups could be affected: Summary of impacts	Actions to reduce negative or increase positive impact
3.1 Age (What will the impact be on different age groups such as younger or older people?)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The SPD is intended to apply to all age groups. It supports the provision for a range of vehicle parking, including: <ul style="list-style-type: none"> • Parking for people with disabilities (which may include older people) • Storage for mobility scooters • Cycle parking provision (secure storage) at home and at school will positively impact on young people. • Wider parking bays may assist older people to get in to and out of their car easier. • By reducing the likelihood of overspill on-street parking, the new vehicle parking standards may improve highway safety, including pedestrians of all ages • Provision of visitor spaces within larger developments will enable health & social care professionals to park near the client's home. 	The SPD is expected to generate a positive impact against this criterion. No further action is required although policies will be subject to monitoring and review through the Authority Monitoring Report (AMR).
3.2 Disability (Consider all disabilities)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	It supports the provision for a range of vehicle parking, including:	The SPD is expected to generate a positive impact against this criterion.

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Impacts	Positive impact (X)	Could adversely impact (X)	No impact (X)	How different groups could be affected: Summary of impacts	Actions to reduce negative or increase positive impact
such as hearing loss, dyslexia etc as well as access issues for wheelchair users where appropriate)				<ul style="list-style-type: none"> • Parking for people with disabilities • Storage for mobility scooters • Provision of visitor spaces within larger developments will enable health & social care professionals to park near the client's home. 	No further action is required although policies will be subject to monitoring and review through the Authority Monitoring Report (AMR).
3.3 Pregnancy and Maternity (Think about pregnancy, new and breastfeeding Mums)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> • Wider parking bay sizes may assist pregnant women in getting in and out of the car easier. • Provision of visitor spaces within larger developments will enable health & social care professionals to park near the client's home. 	The SPD is expected to generate a positive impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.
3.4 Sex (is the service used more by one gender and are the sexes given equal opportunity?)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the LDP policies is to promote vehicle parking provision which will benefit all residents and visitors. However, it is not anticipated that the SPD will give rise to any particular impacts specifically in respect of this protected characteristic.	The SPD is expected to generate a neutral impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.
3.5 Gender Reassignment (Is there an impact on people who are going through or who have completed Gender Reassignment?)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the LDP policies is to promote vehicle parking provision which will benefit all residents and visitors. It is considered that the SPD will have a neutral outcome to members of this equalities group.	The SPD is expected to generate a neutral impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.
3.6 Religion or belief (Includes not having a religion or belief)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the LDP policies is to promote vehicle parking provision which will benefit all residents and visitors. It is considered that the SPD will have a neutral outcome to all in regards to religion and beliefs.	The SPD is expected to generate a neutral impact against this criterion. No further action is required although policies will be subject to monitoring as required.
3.7 Sexual Orientation (What is the impact on heterosexual, lesbian, gay or bisexual people?)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the LDP policies is to promote vehicle parking provision which will benefit all residents and visitors. It is considered that the SPD will have a neutral outcome to members of this equalities group.	The SPD is expected to generate a neutral impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.

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Impacts	Positive impact (X)	Could adversely impact (X)	No impact (X)	How different groups could be affected: Summary of impacts	Actions to reduce negative or increase positive impact
3.8 Race (Includes ethnic or national origins including Gypsies and Travellers)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the LDP policies is to promote vehicle parking provision which will benefit all residents and visitors. It is considered that the SPD will have a neutral outcome to members of ethnic minorities.	The SPD is expected to generate a neutral impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.
3.9 Socio-Economic Group (Will people of any particular socio-economic group be particularly affected?)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The vehicle parking standards apply equally to market housing and social housing equally and do not disadvantage any particular or perceived socio-economic group</p> <p>Provision of cycle parking standards enable people to use bicycles to access employment and every day services, as an alternative to the car either through choice or necessity.</p> <p>The changes in the parking standards for non-residential development may assist local businesses in recruiting and retaining staff by being able to provide a more realistic level of parking provision on site. Wider parking bays may assist people (eg self-employed people) with commercial vehicles, such as transit vans, by making to easier to park.</p>	The SPD is expected to generate a positive impact against this criterion. No further action is required although policies will be subject to monitoring and review as required.
4. Is there a Cumulative Impact? (If the same group is the subject of many changes or reductions the overall impact is much greater. Consider what else is happening within Maldon District Council that may have an impact and also what we know is				The impacts as identified above are positive or neutral. No further change is needed at this stage although all policies will be subject to monitoring and review.	

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happening elsewhere (such as Essex County Council). See Guidance for further advice.)					
5. Outcome					
<p>5.1 Consider all the analysis and evidence above and indicate</p> <p>(1) No change needed <input checked="" type="checkbox"/> (2) Adjust <input type="checkbox"/> (3) Adverse impact but continue (4) Stop, remove the proposal / policy / service <input type="checkbox"/></p>					
<p>5.2 Adjustments</p> <p>If option (2) above is selected please detail what adjustments are needed, who is responsible and how that will be reviewed. Also outline how that will be agreed (ie Committee, CMT).</p>					
<p>5.3 Decision Making (How will this equality analysis be taken into account during the decision making process? For example will it be included with a report to Committee/CMT? Will it be considered at department level or by a Head of Service? How will community/stakeholders views be taken into account?)</p> <p>The EqIA will be included as a background paper for the consultation on the draft SPD. The SPD will be reviewed and updated once the responses for the public consultation have been compiled and assessed. The public consultation will enable an understanding as to whether specific groups or demographic variables are discriminated against.</p>					
6.0 Next Steps					
<p>6.1 If there was a lack of evidence or data held on which to base this assessment, how will that gap be addressed for the future?</p> <p>Not applicable</p>					
<p>6.2 Summary of actions highlighted within this analysis (Include how this will be picked up within service/work plans)</p> <p>No actions identified</p>					

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<p>6.3 Arrangements for future monitoring of equality impact of this proposal / policy / service The SPD and its equality impacts will be monitored through the annual Authority Monitoring Report. A review could happen should the higher tier policies of the LDP be revised or if there is a significant change in national planning policy.</p>					
<p>6.4 Approved by (Manager or Head of Service signature and date)</p> <p>Ian Butt 30/05/2018</p>					
<p>Once approved please forward this analysis to Cally Darby to arrange publication.</p>					