

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

| Title Essex Coast Recreational disturbance Avoidance Mitigation Strategy Supplementary Planning Document | Date July 2020 | Officer Preparing MW |
|--|--------------------------|--------------------------------|
| 1. Background | | |
| 1.1 Description of proposal / policy / service (Including aims, outcomes and in the case of an existing service how long it has been delivered in its current format) The RAMS SPD will bring in mitigation that is necessary to protect the birds of the Essex coast and their habitats from the increased visitor pressure associated with new residential development in-combination with other plans and projects, and how the mitigation will be funded. The RAMS mitigation will advise visitors to the Essex Coast of the damage they could potentially do to protected birds and habitats. The mitigation applies to all regardless of any special characteristics. | | |
| 1.2 Who are the users of the proposal / policy / service (Refer to data held about the users of the service i.e. numbers of users, demographic breakdown. Having this information is important to understand which sectors of the community might be affected. If that is not available refer to the demographic data held on the intranet.) All applicants for residential planning permission in the District, including developers, housebuilders, planning agents and private individuals. | | |
| 1.3 Have users been consulted with? (Have you carried out consultation with users or stakeholders while drawing up the proposal / policy / service? For example, have you carried out a formal consultation, discussed the issue with a Friends/User Group or consulted with stakeholders? If so, outline the results and how it has informed your plans. It's also important to show whether the target audience was reached during the consultation.) Yes. The SPD was published for public consultation. Essex Place Services led the consultation process on behalf of the 12 authorities and consulted: <ul style="list-style-type: none">• Statutory bodies including neighbouring councils, Parish & Town Councils, utility companies, health representatives and Government agencies such as Highways England, Natural England, Historic England and the Environment Agency;• Local stakeholders including Business Forums, Essex Wildlife Trust, Sport England and Essex Police;• Developers, landowners and their agents;• Local businesses, voluntary and community groups; and• The public. Out of the 87 resident representations, 8 lived in Maldon District. These are documented in the "You Said, We Did" document that accompanies the SPD. | | |

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

In respects of the non-technical changes made, a glossary and acronym list has been added to make the SPD easier to understand and interpret by non-professional audiences. Maps have been changed to higher resolution images to make them clearer to all readers.

1.4 If the analysis is regarding an existing Service, what are users' views of that Service? (Base your view on evidence such as satisfaction surveys, levels of compliments and levels of complaints).

n/a

2. Equality Aims – consider how the proposal / policy / service meets the three Equality Aims listed in the Equality Act.

| Aim | How does the proposal / policy / service meet the equality aim? | Action or addition needed in order that the proposal / policy / service meets the aim? |
|---|---|--|
| 2.1 To eliminate unlawful discrimination, harassment and victimisation | The RAMS & its SPD is aimed at any applicant for planning permission. | n/a |
| 2.2 To advance equality of opportunity between people who share a protected characteristic and those who do not | The RAMS & its SPD is aimed at any applicant for planning permission. | n/a |
| 2.3 To foster good relations between those who share a protected characteristic and those who do not | The RAMS & its SPD is aimed at any applicant for planning permission. | n/a |

3. Equality Impacts – examine how the proposal / policy / service impacts on the community. Base the analysis on evidence. Attach additional documents if necessary.

| Impacts | Positive impact (X) | Could adversely impact (X) | No impact (X) | How different groups could be affected: Summary of impacts | Actions to reduce negative or increase positive impact |
|---------|---------------------|----------------------------|---------------|--|--|
| | | | | | |

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

| | | | | | |
|---|----------------------------|-----------------------------------|-------------------------------------|--|---|
| 3.1 Age (What will the impact be on different age groups such as younger or older people?) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Subject to specific design specifications, mitigation projects in the RAMS could benefit all age groups. | |
| 3.2 Disability (Consider all disabilities such as hearing loss, dyslexia etc as well as access issues for wheelchair users where appropriate) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Subject to specific design specifications, mitigation projects in the RAMS could benefit the able, and disabled. | |
| Impacts | Positive impact (X) | Could adversely impact (X) | No impact (X) | How different groups could be affected: Summary of impacts | Actions to reduce negative or increase positive impact |
| 3.3 Pregnancy and Maternity (Think about pregnancy, new and breastfeeding Mums) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Subject to specific design specifications, mitigation projects in the RAMS could benefit all pregnant women. | |
| 3.4 Sex (is the service used more by one gender and are the sexes given equal opportunity?) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Subject to specific design specifications, mitigation projects in the RAMS could benefit all genders. | |
| 3.5 Gender Reassignment (Is there an impact on people who are going through or who have completed Gender Reassignment?) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Subject to specific design specifications, mitigation projects in the RAMS could benefit those people going through or who have completed gender reassignment. | |

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

| | | | | | |
|--|--------------------------|--------------------------|-------------------------------------|--|---|
| | | | | | |
| 3.6 Religion or belief (Includes not having a religion or belief) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Mitigation projects in the RAMS could benefit all religions or beliefs. | |
| 3.7 Sexual Orientation (What is the impact on heterosexual, lesbian, gay or bisexual people?) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Mitigation projects in the RAMS could benefit all sexual orientations. | |
| 3.8 Race (Includes ethnic or national origins including Gypsies and Travellers) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Mitigation projects in the RAMS could benefit people of all races. | |
| 3.9 Socio-Economic Group (Will people of any particular socio-economic group be particularly affected?) | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <p>Mitigation projects in the RAMS could benefit people across all socio-economic groups in-directly.</p> <p>However, unless people already live near the coast, their ability to travel to the coast to enjoy its surroundings, or any Suitable Alternative Natural Greenspace (SANG) closer to them may be influenced by their access to private transport to make those trips or be based on having enough disposable income to pay transit fares, if it is not walkable.</p> | There is not anything the RAMS SPD can do about the impact of peoples' disposable income and their ability to access the coast if they already live away from it. |

4. Is there a Cumulative Impact? (If the same group is the subject of many changes or reductions the overall impact is much greater. Consider what else is happening within Maldon District Council that may have an impact and also what we know is happening elsewhere (such as Essex County Council). See Guidance for

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

further advice.)

In development terms, the Local Development Plan is the adopted suite of statutory planning policies applicable to the District. Its equality considerations would have been accounted for prior to submission and during its examination. Other Local Plans are also being prepared across Essex, however this project has been jointly commissioned by 12 LPAs so that cumulative impacts and opportunities can adequately be prepared for across all of those plans. It is not considered therefore that the SPD presents any additional negative impacts that lead to cumulative impact.

5. Outcome

5.1 Consider all the analysis and evidence above and indicate

(1) No change needed (2) Adjust (3) Adverse impact but continue (4) Stop, remove the proposal / policy / service

5.2 Adjustments

If option (2) above is selected please detail what adjustments are needed, who is responsible and how that will be reviewed. Also outline how that will be agreed (ie Committee, CMT).

5.3 Decision Making (How will this equality analysis be taken into account during the decision making process? For example will it be included with a report to Committee/CMT? Will it be considered at department level or by a Head of Service? How will community/stakeholders views be taken into account?)

Included in Council Report as a Background Paper.

6.0 Next Steps

6.1 If there was a lack of evidence or data held on which to base this assessment, how will that gap be addressed for the future?

n/a

6.2 Summary of actions highlighted within this analysis (Include how this will be picked up within service/work plans)

n/a

Maldon District Council Equality Analysis

Please complete the questions below as fully as possible - the boxes will expand to accommodate your text. Please include the document version in the footer below.

6.3 Arrangements for future monitoring of equality impact of this proposal / policy / service

The SPD's effectiveness will be reviewed annually by the Council as part of its statutory Authority Monitoring Report. If it is proven to be ineffective at meeting the requirements of the Habitat Regulations 2017, it will be reviewed.

6.4 Approved by (Manager or Head of Service signature and date)

GB July 2020